CHSS FACULTY EFFORT ON GRANTS AS IT RELATES TO TEACHING LOAD

As a general principle, faculty effort should be charged when the effort is expended. For faculty seeking course buyouts, all new grants shall be budgeted according to the following policy as of July 1, 2017. Tenure-track faculty members charging labor to grants and contracts will provide 15% of academic year salary plus benefits to buy out the first course in an academic year, 15% for the second course, and 25% for the third course.

Term faculty members charging labor to grants and contracts must charge 12.5% of academic year salary plus benefits for each course bought out.

Every faculty member is expected to teach at least one course per year and is expected to engage in service. Any exceptions to this policy must be negotiated with the dean prior to submission of the grant or fellowship proposal.

For purposes of this policy, faculty members with administrative buy-outs of their teaching or contractual teaching loads less than 2-2 must treat those reductions as grant buy-downs. For example, someone with a one-course administrative buy-down must charge their grant as a second course reduction.

Any other financial arrangement must be agreed to in advance by the dean.

Established May 5, 2022 (contingent on successful vote of CHSS Workload Guidelines in May 2022)