Top 2 Occupations\(^1\) within the Healthcare and Social Assistance Industry in the DC and Baltimore Metropolitan Areas: Immigrant\(^2\) Registered Nurses and Immigrant Nursing Assistants

Figure 1. Top Five Countries of Birth Among Immigrant Registered Nurses

Top Five Countries of Birth (Est.Pop.= 23,039)

- Philippines: 54%
- Nigeria: 16%
- Cameroon: 13%
- Ethiopia: 7%
- Sierra Leone: 5%
- Other countries: 5%

Figure 2. Race and Ethnicity Among Immigrant Registered Nurses

<table>
<thead>
<tr>
<th></th>
<th>Washington, DC and Baltimore, MD metro areas</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>13%</td>
</tr>
<tr>
<td>Asian</td>
<td>30%</td>
</tr>
<tr>
<td>Black</td>
<td>53%</td>
</tr>
<tr>
<td>Other Race</td>
<td>2%</td>
</tr>
<tr>
<td>Two or more races</td>
<td>2%</td>
</tr>
<tr>
<td>Not-Hispanic</td>
<td>94%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>6%</td>
</tr>
</tbody>
</table>

Estimated Immigrant Registered Nurses Population: 23,039

Figure 3. Gender Distribution Among Registered Nurses

<table>
<thead>
<tr>
<th></th>
<th>Native-born Registered Nurses</th>
<th>Foreign-born Registered Nurses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>7%</td>
<td>16%</td>
</tr>
<tr>
<td>Female</td>
<td>93%</td>
<td>84%</td>
</tr>
</tbody>
</table>

Estimated Registered Nurses Population:
- Male: 58,929
- Female: 23,039

Figure 4. Year of Immigration Among Immigrant Registered Nurses

Immigrant Registered Nurses (Est.Pop.=22,930)

- 1920-1959: 9%
- 1960-1979: 17%
- 1980-1989: 29%
- 1990-1999: 36%
- 2000-2009: 8%
- 2010-2016: 8%

All analysis in this fact sheet is based on source data from the U.S. Census Bureau American Community Survey, 2014-2018 distributed through IPUMS-USA, University of Minnesota, www.ipums.org, unless otherwise noted.

\(^1\)The top 2 occupations were calculated using the total number of foreign-born workers in the healthcare and social assistance industry.

\(^2\)Please note that the terms “immigrant” and “foreign born” are used interchangeably throughout this fact sheet. Foreign born refers to individuals who are not a U.S. citizen at birth or who were born outside the U.S., Puerto Rico or other U.S. territories and whose parents are not U.S. citizens. The foreign born may include naturalized U.S. citizens, Legal Permanent Residents, temporary residents, refugees and asylees, and others. Additionally, native born includes those who are U.S. citizens at birth, those born in the United States, Puerto Rico, or other U.S. territories, and those born abroad to a parent who is a U.S. citizen.
Top 2 Occupations within the Healthcare and Social Assistance Industry in the DC and Baltimore Metropolitan Areas: Immigrant Registered Nurses and Immigrant Nursing Assistants

**Figure 5. English Proficiency Among Immigrant Registered Nurses**

- Proficient in English (Est. Pop.=20,309) 88%
- Not Proficient in English (Est. Pop.=2,730) 12%

**Figure 6. Citizenship Status Among Immigrant Registered Nurses**

- Naturalized citizen (Est. Pop.=18,208) 79%
- Not a citizen (Est. Pop.=4,831) 21%

**Figure 7. Personal Income Among Registered Nurses**

- Foreign-born Registered Nurses (Est. Pop.=21,857)
  - Less than $40,000: 19%
  - $40,000 to $74,999: 38%
  - $75,000 and greater: 43%

- Native-born Registered Nurses (Est. Pop.=53,318)
  - Less than $40,000: 21%
  - $40,000 to $74,999: 45%
  - $75,000 and greater: 34%
Top 2 Occupations within the Healthcare and Social Assistance Industry in the DC and Baltimore Metropolitan Areas: Immigrant Registered Nurses and Immigrant Nursing Assistants

Figure 8. Top Five Countries of Birth Among Immigrant Nursing Assistants

Top Five Countries of Birth (Est.Pop.= 15,315)
- Ethiopia 11%
- Sierra Leone 11%
- Cameroon 52%
- Jamaica 8%
- Nigeria 11%
- All Other 76 Countries 7%

Figure 9. Race and Ethnicity Among Immigrant Nursing Assistants

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Washington, DC and Baltimore, MD metro areas</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>7%</td>
</tr>
<tr>
<td>Asian</td>
<td>10%</td>
</tr>
<tr>
<td>Black</td>
<td>78%</td>
</tr>
<tr>
<td>Other Race</td>
<td>3%</td>
</tr>
<tr>
<td>Two or more races</td>
<td>2%</td>
</tr>
<tr>
<td>Not-Hispanic</td>
<td>91%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>9%</td>
</tr>
<tr>
<td>Estimated Immigrant Nursing Assistants Population</td>
<td>15,315</td>
</tr>
</tbody>
</table>

Figure 10. Gender Distribution Among Nursing Assistants

<table>
<thead>
<tr>
<th>Gender</th>
<th>Native-born Nursing Assistants</th>
<th>Foreign-born Nursing Assistants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>12%</td>
<td>16%</td>
</tr>
<tr>
<td>Female</td>
<td>88%</td>
<td>84%</td>
</tr>
<tr>
<td>Estimated Nursing Assistants Population</td>
<td>24,393</td>
<td>15,315</td>
</tr>
</tbody>
</table>

Figure 11. Year of Immigration Among Immigrant Nursing Assistants

Immigrant Nursing Assistants (Est.Pop.=15,280)
- 47% 1920-1959
- 19% 1960-1979
- 11% 1980-1989
- 11% 1990-1999
- 18% 2000-2009
- 18% 2010-2016
Top 2 Occupations within the Healthcare and Social Assistance Industry in the DC and Baltimore Metropolitan Areas: Immigrant Registered Nurses and Immigrant Nursing Assistants

Figure 12. English Proficiency Among Immigrant Nursing Assistants

- Proficient in English (Est.Pop.=11,027): 72%
- Not Proficient in English (Est.Pop.=4,288): 28%

Figure 13. Citizenship Status Among Immigrant Nursing Assistants

- Naturalized citizen (Est.Pop.=8,789): 57%
- Not a citizen (Est.Pop.=6,526): 43%

Figure 14. Personal Income Among Nursing Assistants

- Foreign-born Nursing Assistants (Est.Pop.=14,517):
  - Less than $40,000: 80%
  - $40,000 to $74,999: 17%
  - $75,000 and greater: 3%

- Native-born Nursing Assistants (Est.Pop.=21,446):
  - Less than $40,000: 82%
  - $40,000 to $74,999: 16%
  - $75,000 and greater: 2%

Legend:
- □ Less than $40,000
- □ $40,000 to $74,999
- □ $75,000 and greater