

CONCENTRATION HEAD STIPEND POLICY

In order to encourage faculty to serve as Interdisciplinary Studies concentration heads, to acknowledge the work involved in advising students and curriculum development, and to incentivize attention to marketing and recruitment, stipends will be paid annually to most Interdisciplinary Studies concentration heads.

PAYMENTS

Each concentration head will receive \$500 per academic year. In addition, concentration heads will receive a \$250 “enrollment bonus” per academic year for every additional 5 active students. This bonus will be paid in equal payments over the course of the academic calendar year. The number of active students will be based on enrollments at the start of the Fall semester. “Active student” is defined as any degree-seeking student in the Interdisciplinary Studies program who is enrolled for the Fall semester or who has been enrolled within the previous academic year. Students who have not enrolled for more than 2 semesters will not be counted as active students.

Concentration Head Stipend Scale			
No. of Active Students	Base Stipend	Enrollment Bonus	Total Stipend Payment
0-5	\$500	\$0	\$500
6-10	\$500	\$250	\$750
11-15	\$500	\$500	\$1000
16-20	\$500	\$750	\$1250
21-25	\$500	\$1000	\$1500
26-30	\$500	\$1250	\$1750

ELIBILITY

Stipends will be awarded based on service to Interdisciplinary Studies, irrespective of compensation (time or money) arranged with the concentration head’s home department. However, the Interdisciplinary Studies director shall notify the concentration head’s chair about the compensation arrangement as part of their annual performance evaluation.

Co-Concentration Heads

If faculty share the duties of concentration head, then the default will be that they share compensation evenly.

Service for a Partial Academic Year

If a concentration head steps down in the middle of the academic year, then their payment will stop, effective in the first pay period after resignation.

Individualized Studies

If the MAIS director serves as the concentration head of Individualized Studies, then no additional compensation will be forthcoming. If a faculty member who is not the MAIS director serves as the concentration head, then compensation will be provided on the usual scale.