

CONCENTRATION HEAD STIPEND POLICY

In order to encourage faculty to serve as Interdisciplinary Studies concentration heads, to acknowledge the work involved in advising students and curriculum development, and to incentivize attention to marketing and recruitment, stipends will be paid annually to most Interdisciplinary Studies concentration heads.

PAYMENTS

Each concentration head will receive \$500 per academic year, to be paid before the end of the Spring semester. In addition, concentration heads will receive a \$250 “enrollment bonus” per academic year for every 5 active students over 5 active students. This bonus will be paid before the end of the Spring semester, in a single payment with the base stipend. The number of active students will be based on enrollments at the start of the Fall semester. “Active student” is defined as any degree-seeking student in the Interdisciplinary Studies program who is enrolled for the Fall semester or who has been enrolled within the previous academic year. Students who have not enrolled for more than 2 semesters will not be counted as active students.

Concentration Head Stipend Scale			
No. of Active Students	Base Stipend	Enrollment Bonus	Total Stipend Payment
0-5	\$500	\$0	\$500
6-10	\$500	\$250	\$750
11-15	\$500	\$500	\$1000
16-20	\$500	\$750	\$1250
21-25	\$500	\$1000	\$1500
26-30	\$500	\$1250	\$1750

ELIBILITY

Stipends will be awarded based on service to Interdisciplinary Studies, irrespective of compensation (time or money) arranged with the concentration head’s home department. However, the Interdisciplinary Studies director shall notify the concentration head’s chair about the compensation arrangement as part of their annual performance evaluation.

Co-Concentration Heads

If faculty share the duties of concentration head, then the default will be that they share compensation evenly.

Service for a Partial Academic Year

If a concentration head steps down in the middle of the academic year, then their payment will be prorated accordingly.

Retiring Concentrations (CCT, FAVS, HEDU)

Concentrations that are no longer accepting new students require no admissions work, marketing, curriculum development, or governance of Interdisciplinary Studies, reducing the workload of these concentration heads substantially. However, competent advising to the remaining students in these concentrations should be acknowledged. Therefore, these concentration heads will receive reduced compensation.

- **Community College Teaching & Higher Education:** These concentrations are headed by a single faculty member from the Higher Education Program who will receive a single base stipend (\$500/year) for both concentrations, in recognition of the student advising involved, and no additional compensation based on enrollment. Compensation will end when when the total number of students drops below 5.
- **Film & Video Studies:** This concentration is headed by a faculty member in CVPA who will receive a single base stipend (\$500/year) for 2018-19, which should be the last year of the FAVS concentration.

Individualized Studies

If the MAIS director serves as the concentration head of Individualized Studies, then no additional compensation will be forthcoming. If a faculty member who is not the MAIS director serves as the concentration head, then compensation will be provided on the usual scale.