

James Campbell Witte
Director, Center for Social Science Research
Director, Institute for Immigration Research & Professor of Sociology
George Mason University
4400 University Drive, MSN 1H5
Fairfax, VA 22030
(703) 993-2993
jwitte@gmu.edu

Education 1991 Doctor of Philosophy, Harvard University
 1981 Master of Public Administration, University of Wisconsin
 1979 Bachelor of Arts (Sociology & Government), Beloit College, Phi Beta Kappa

Current and Previous Academic Positions

2012- Director, Institute for Immigration Research, George Mason University
2009- Director, Center for Social Science Research, George Mason University
2009- Professor of Sociology, George Mason University
2008-2009 Interim Associate Dean of the Graduate School, Clemson University
2005-2009 Professor of Sociology, Clemson University
2002-2009 Director, Clemson University Survey Lab
2001-2005 Associate Professor of Sociology, Clemson University
1999-2001 Assistant Professor of Sociology, Clemson University
1994-1999 Assistant Professor of Sociology, Northwestern University
1993-1994 Lecturer, Department of Sociology, University of North Carolina-Chapel Hill
1991-1993 Postdoctoral Fellow (demography), University of North Carolina-Chapel Hill
1986-1988 Research Associate, Deutsches Institut für Wirtschaftsforschung, Berlin

Selected Publications

Witte, J., Davis, S. (2017). “New Americans and Civic Engagement in the U.S.” *Contexts*, 16(2): 68-70.

Stephens, E.M., Tuttle, J.D., and J.C. Witte. (2017). “Interactions between Gender and Immigration in Wage Inequality among STEM Workers, 1980-2010.” In *Gender in the 21st Century: The Stalled Revolution and the Road to Equality*, edited by S.N. Davis, S. Winslow, and D.J. Maume. Oakland: University of California Press.

Mavletova, A., Witte, J. (2017). “Is the Willingness to Take Risks Contagious? A Comparison of Immigrants and Native-Born in the United States.” *Journal of Risk Research*.

Gouleta, E., Witte, J., and Letiecq, B. (2015). “Using Digital Technology and a Community Based Approach to Improve Educational Outcomes for Culturally, Linguistically Diverse and Exceptional Children in Pakistan: A Conceptual Framework.” *Journal of Asian Development Studies*, 4(1): 50-66.

Lynn, R., Witte, J. (2015). “Do Social Network Sites Increase, Decrease, or Supplement the Maintenance of Social Ties?” In *Emerald Studies in Media and Communications*, 9.

Witte, J., Kiss, M., Lynn, R. (2013). “Tracking the Internet and Social Inequalities in the U.S. through 2011.” In *The Digital Divide: The Internet and Social Inequality in International Perspective*. In M Ragnedda and G Muschert (eds). New York: Routledge.

- Witte, J. (2012). "A ciência social digitalizada: avanços, oportunidades e desafios" (Social Science Goes Digital). *Sociologias*, 14(31): 52-92.
- Northrup, C., Schwartz, P., Witte, J. (2013). "The Normal Bar: The Surprising Secrets of Happy Couples and What They Reveal About Creating a New Normal in Your Relationship." Random House/Harmony: New York.-*New York Times* Bestseller.
- Giacalone, K., Mobley, C., Sawyer, C., Witte, J., Eidson, G. "Survey Says: Implications of a Public Perception Survey on Stormwater Education Programming." *Journal of Contemporary Water Research & Education*, 146: 3-10.
- Maibach, E., Witte, J., Wilson, K. "Climategate" Undermined Belief in Global Warming among Many American TV Meteorologists. *Bulletin of the American Meteorological Society*, 92(1): 31-37.
- Witte, James C. and Susan E. Mannon. (2010). *The Internet and Social Inequalities*. Routledge: New York.
- Witte, J. (2009). "Introduction to the Special Issue on Web Surveys." *Sociological Methods and Research*, 37(3): 283-290.
- Shropshire, K., Hawdon, J., Witte, J. (2009). "Web Survey Design: Balancing Measurement, Response, and Topical Interest." *Sociological Methods and Research*, 37(3): 344-370.
- Green, K., Gugerty, L., Walker, I., Witte, J. (2009). "AWE (Animated Work Environment): Ambient Intelligence in Working Life." In *Ambient Intelligence*. Hyderabad, India: Icfai University Press.
- Green, K., Gugerty, L., Witte, J., Walker, I., Houayek, H., Rubinstein, J., Daniels, R., Turchi, J., Kwoka, M., Dunlop, I., Johnson, J. (2008). "Configuring an Animated Work Environment: A User-Centered Design Approach." In the Proceedings of *International Conference on Intelligent Environments IE08*, Seattle.
- Green, K., Gugerty, L., Witte, J., Walker, I., Houayek, H., Rubinstein, J., Daniels, R., Turchi, J., Kwoka, M., Dunlop, I., Johnson, J. (2008). "The Animated Work Environment: A Design-Research Exemplar Supporting Social and Virtual Collaboration in an Increasingly Digital Society." In the Proceedings of *Design Science Research in Information Systems and Technology DESIRIST 2008*, Atlanta: 287-292.
- Green, K., Gugerty, L., Walker, I., Witte, J. (2007). "An Animated Work Environment Supporting Working Life in a Digital Society." In the Proceedings of *ACADIA 2007*, Halifax, Nova Scotia (poster).
- Mittelstaedt, J., Witte, J., Hoopes, R., Weiss, J. (2007). "Asset-Limited, Income-Constrained Consumers: A Macromarketing Perspective," in *Macromarketing and Development: Building Bridges and Forging Alliances*, edited by Stacey Menzel Baker and Daniel Westbrook (Washington, DC: International Society for Marketing and Development and the Macromarketing Society), 13-20.
- Barret, D., Howard, B., Witte, J. (2006). "Teachers' Perceptions of the Frequency and Seriousness of Violations of Ethical Standards." *The Journal of Psychology*. 140(5): 421-433.
- Witte, J., Gugerty, L., Walker, I., Green, K. (2006). "Creating AWE: Formulating a Research Process for an Interdisciplinary Effort to Create an Animated Work Environment" *Proceedings of the Microsoft Research International Symposium on Intelligent Environments*, Cambridge England AWE April.

- Green, K., Gugerty, L., Walker, I., Witte, J. (2005). "Ambient Intelligence in the Worklife," *Proceedings of the Ambience 05 Conference*, Tampere Finland, in September. AWE (Animated Work Environment)
- Granberg, Ellen and James Witte. (2004). "Teaching with Laptops for the First Time: Lessons from a Social Science Classroom." In: *Enhancing Learning Using Laptops in the Classroom*. Linda Nilson and Barbara Weaver (eds.). San Francisco: Jossey-Bass (Wiley).
- Witte, J. (2004). "The Case for Multimethod Research: Large Sample Design and the Study of Life Online." In: *Society Online*, Philip E.N. Howard and Steven Jones (eds.). Thousand Oaks, CA: Sage Publications.
- Witte, James and John Ryan. (2004). "Musical Taste and Sociability: Evidence from Survey2000." In *Internet Research Annual*, Mia Consalvo et al. (Eds.). New York, NY: Peter Lang.
- Witte, J., Pargas, R., Mobley, C., Hawdon, J. (2004). "Instrument Effects of Images in Web Surveys." *Social Science Computing Review*, 22(3): 1-7.
- Witte, James and Roy Pargas. (2004). "Online Questionnaire." In: *Encyclopedia of Human-Computer Interaction*, William Sims Bainbridge (ed.). Great Barrington, MA: Berkshire Publishing Group.
- Witte, James and Roy Pargas. (2003). "The *OnQ* Survey Database System: Architecture and Implementation." *The Impact of Technology on the Survey Process: Proceedings of the 4th International Conference on Survey and Statistical Computing*. Chesham Bucks, UK: Association for Survey Computing.
- Buechel, F., Frick, J., Witte, J. (2002). "Regionale und berufliche Mobilität von Hochqualifizierten - Ein Vergleich Deutschland – USA" (Regional and occupational mobility of highly skilled workers - A comparison between Germany and the US), in L. Bellmann and J. Velling (eds.): *Arbeitsmärkte für Hochqualifizierte. Beiträge aus der Arbeitsmarkt- und Berufsforschung*, Vol. 256 of Series "Beiträge aus der Arbeitsmarkt- und Berufsforschung", Nuremberg: IAB, 207-244.
- Witte, J. (2002). "Capitalizing on the Internet: Network Capital, Participatory Capital, and Sense of Community" (With Barry Wellman, Anabel Quan Hasse and Keith Hampton). Pp.291-324 in *The Internet in Everyday Life*, edited by Barry Wellman and Caroline Haythornthwaite. Oxford: Blackwell.
- Witte, James and Phillips Howard. (2002). "Technological & Methodological Innovation in Survey Instruments: The Future of Polling." In *Navigating Public Opinion*. Oxford University Press. (ed. Fay Cook and Jeff Manza).
- Wellman, B., Haase, A., Witte, J., Hampton, K. (2002). "Növeli, esökkenti vagy kiegészíti az Internet a társadalmi tókéét?" 2002. *Információs Társadalom* (Information Society), 2(1): 5-26.
- Wellman, B., Haase, A., Witte, J., Hampton, K. (2001). "Does the Internet Multiply, Decrease, or Increase Social Capital? Networks, Participation, and Commitment Online and Offline." *American Behavioral Scientist*, 45(3): 436-455.
- Witte, J. (2001). "Toward a Longitudinal, Multi-Dimensional Class Model." *Vierteljahresheft zur Wirtschaftsforschung* (*Economic Research Quarterly*), 70(2)2: 187-202.

- Witte, J. (2000). "Academics Online: A Sociology of Scholarship and the Internet." *The World and I*, 15(5): 289-303.
- Witte, J., Amoroso, L., Howard, P. (2000). "Method and Representation in Internet-Based Survey Tools: Mobility, Community, and Cultural Identity in Survey." *Social Science Computing Review*. 18(2): 179-195
- Witte, J. (1999). "The Education-Jobs Gap: Underemployment or Economic Democracy" (book review). *Work and Occupations*, 26(4): 540-542.
- Witte, J. (1999). "Youth Employment in the US and Germany: The Mechanics of Restructuring." *Vierteljahresheft zur Wirtschaftsforschung (Economic Research Quarterly)*, 68(2)2: 135-144.
- Witte, J. (1998). "German Active Labor Market Policies: The Use of Job Creation and Training Programs Following Unification." In *Empirische Forschung und wirtschaftspolitische Beratung—Festschrift für Hans-Jürgen Krupp zum 65. Geburtstag, Reihe Wirtschaftswissenschaften*, H.P. Galler and G. Wagner (eds.). Band 38, CAMPUS-Verlag, Frankfurt and New York: 1998.
- Witte, James and Gert Wagner. (1997). "The Economics of Fatherhood: A Comparative Analysis of Men in East and West Germany". *Vierteljahresheft zur Wirtschaftsforschung (Economic Research Quarterly)*. 66 (1): pp. 111-17.
- Witte, James and Felix Buchel. (1997). "The Incidence and Consequences of Overeducation among Young Workers in the United States and Germany: A Comparative Panel Analysis." *Vierteljahresheft zur Wirtschaftsforschung (Economic Research Quarterly)*. 66(1): 32-39.
- Witte, James and Arne Kalleberg. (1995). "Matching Training and Jobs: The Fit between Vocational Education and Employment in the German Labor Market." *European Sociological Review*. 11(3): 1-25.
- Witte, James and Gert Wagner. (1995). "Declining Fertility in East Germany after Unification: A Demographic Response to Socioeconomic Change." *Population and Development Review*. 21(2): 387-97.
- Wagner, Gert and James Witte. (1993). "Zur Ökonomischen Rationalität des Geburtenrückganges in Ostdeutschland." *Wochenbericht des DIW*, 60(45): 662-664.
- Larson, J., Witte, J., Staib, S., Powell, M. (1993). "A Microscope on Secondary Magnet Schools." In *Magnet School Policy Studies and Evaluations*. Donald Waltrip, Walter Marks and Nolan Estes (eds.) International Research Institute on Educational Choice: Houston, TX.
- Witte, J. (1992). *Labor Force Integration and Marital Choice in the United States and Germany*. Westview Press/Campus Verlag: Boulder, CO/Frankfurt (213 pp).
- Witte, James and Herbert Lahmann. (1989). "Residential Mobility of One-Person Households in the United States and the Federal Republic of Germany." *Vierteljahresheft zur Wirtschaftsforschung*, 58(1/2):60-78.

Witte, J. (1988). "Haushalt und Familie." In *Datenband 1987: Lebenslagen im Wandel*. Hans-Jürgen Krupp and Jürgen Schupp (eds.), Frankfurt: Campus Verlag.

Pischner, Rainer and James Witte. (1988). "Strukturen von Erwerbs und Familienbiographien." In *Datenband 1987: Lebenslagen im Wandel*. Hans-Jürgen Krupp and Jürgen Schupp (eds.), Frankfurt: Campus Verlag.

Witte, James and Herbert Lahmann. (1988). "The Formation and Dissolution of One-person Households." *Sociology and Social Research*, 72(3):29-39.

Witte, J. (1987). "Haushalt und Familie." In: *Datenreport 1987—Zahlen und Fakten über die Bundesrepublik Deutschland*. Vol. 257 (368-376) in the publication series of the Bundeszentrale für politische Bildung. Wolfgang Glatzer (ed.), Wiesbaden: Statistisches Bundesamt.

Selected Funded Research

2017 APCO International Study of Incident Handling at 9-1-1-Call Centers (1 year, \$20,000).

Survey of Ex-Muslims of North America (3 months, \$10,000)

2016 Institute for Immigration Research. Immigrant Learning Center, \$1,000,000 3.5 years),

APCO International Study of Employee Retention at 9-1-1-Call Centers (1 year, \$20,000).

2015 Civic Engagement of Immigrant Professionals in Seven Cities, Corporation for National and Community Service, \$370,000 (Year 1, \$100,000; Year 2, \$170,000, Year 3, \$100,000).

Creating a Digital Archive for Research on the Production of Scientific Knowledge, National Science Foundation (3 years, \$108,000).

City of Fairfax Community Survey, Fairfax, VA (1 year, \$29,000).

2014 Fulbright Specialist Award to spend six weeks at the National University of Science and Technology (NUST), Islamabad, Pakistan.

“Survey of Immigrants in Six American Cities,” Subaward from Knight Foundation through World Education Services and IMPRINT (\$20,000, September 2014-April 2015).

“Telephone Survey of Iranian Americans,” Public Affairs Alliance of Iranian Americans (\$22,500, 2014 wave).

Fairfax County Public Housing Authority, “Moving to Work” (\$42,500) will design and implement randomized trial for rent reform project in Fairfax as part of HUD reporting requirements.

Virginia Elderly and Disabled Telephone Survey.” Alison Cuellar (GMU-Health Administration & Policy) PI, James Witte Co-PI (\$70,000).

“CUE and Shuttle Bus Rider Surveys,” Fairfax City and George Mason Facilities, James Witte, PI (\$82,700, 2/1/14 – 9/30/14)

- “ACTs Program Evaluation,” Action in Community Through Service, James Witte, PI (\$34,609 2/15/14 – 12/31/14)
- 2013** University Partnership between George Mason University and the University of Karachi. U.S. Department of State, \$1,000,000 co-PI (Roger Stough, Principal Investigator) 8/1/13 – 7/30/16
- “Environmental Attitudes and Behaviors of South Carolina Residents,” Carolina Clear, Clemson University Restoration Institute (\$72,000 –2013-2014).
- 2012** Institute for Immigration Research, Immigrant Learning Center, Malden MA. \$850,000. Director 4/1/2012 – 12/31/15.
- 2010** Making the Global Local - Unusual Weather Events as Climate Change Educational Opportunities. NSF, \$998,885 co-investigator (Ed Maibach, Principal Investigator) 9/30/10 – 9/29/12.)
- “A US-Russia Collaboration: Reading Networked Societies,” FIPSE, U.S. Department of Education Grant, \$382,581, Co-PI (Amy Best, Principal Investigator) 9/30/10 – 9/29/13.
- MCC/Resident Survey McLean Community Center, \$26,949, 1/31/10 – 4/30/11.
- PEW Center/ Survey on Low Carbon Pew Center on Global Climate Change, \$14,351, 10/1/10 – 4/1/11.
- Honolulu Zoo/IMLS/Elephant Welfare Institute of Museum & Library Services, \$26,513, 3/31/11 – 3/31/12 (Gregory Guagnano & James Witte)
- 2009** National Science Foundation funded project DRL-0917566, “Enabling TV meteorologists to provide viewers with climate change-related science education based on informal science education “best practices.” Co-Investigator (\$1,115,507 – Ed Maibach, George Mason University, PI)
- U.S. Department of Education funded project, “Web Tools for Professional Development for Algebra Progress Monitoring.” PI (\$222,475 – Subaward from Clemson University and Iowa State University – Anne Foegen, Iowa State, PI)
- 2008** Clemson University Public Affairs, Statewide Phone Surveys (\$13,100).
- North Carolina State Arboretum Web Survey (\$4,000).
- Rutland Institute, Clemson University, National CEO Survey (\$7,000).
- Auto Safety Institute, Clemson University, Survey of Teen Drivers (\$9,000).
- South Carolina Education Oversight Committee, Public Engagement Study (\$100,000 – Jane Lindle and Roy Pargas, Co-PIs).
- 2007** South Carolina Department of Transportation, Survey of Users of Interstate Reststops (\$2,000)
- Clemson University Public Affairs, Statewide Phone Surveys (\$13,100).

- Clemson University EXPORT Project Phone Surveys (\$4,750)
- 2006** National Science Foundation funded project, "Animated Work Environment." Co-PI. (\$360,000 – Keith Green, Clemson University, Department of Architecture, PI).
- 2005** Greater Greenville Chamber of Commerce, *WorkQuest2005: A Workforce Development Survey for the Upstate* (\$10,000 – John Mittelstaedt, co-PI)
- The Southern Institute and the Rutland Center for Ethics, *The Southeast Survey of CEOs on Business Ethics* (\$7500)
- SCDOT Sub-award from CU Center for Safety Research & Education (Kim E. Alexander, Director) An Assessment of South Carolina road users understanding of traffic control measures (\$55,822 – Charles Duke, Co-PI)
- 2004** Saluda Reedy Watershed Consortium, Phone and web surveys on watershed protection (\$32,229 – Catherine Mobley, co-PI)
- Strom Thurmond Institute, *Palmetto Interest Survey* (\$14,336-Catherine Mobley, co – PI)
- 2003** Pendleton District Workforce Investment Board, Telephone Survey on unemployment in Pickens, Oconee and Anderson Counties (\$10,700)
- United Way of Greenville County, Telephone and web surveys of donors and county residents (\$16,000)
- Clemson University, Office of Public Affairs, Surveys regarding research relevance (\$7,500)
- 2002** National Science Foundation IIS-0082750, "ITR: Survey2001: Information Technology's Impact on Community, Culture and Conservation." (\$10,000 REU supplemental funding)
- 2000** National Science Foundation IIS-0082750, "ITR: Survey2001: Information Technology's Impact on Community, Culture and Conservation." (\$487,761 – Catherine Mobley, co-PI)
- W.E. Upjohn Institute for Employment Research, "Flexibility and Mobility of Highly Skilled Workers in the United States and Germany." (\$5,000).
- 1997** National Geographic Society, "Survey2000: Charting Communities and Change" (\$100,000)
- National Science Foundation SBR-9729338, "Integrating Young Workers in a Changing Labor Market." (\$20,000)

Selected Presentations

- 2017** Invited Participant, German-American Dialogue Study Trip, Berlin-Stuttgart, November 2017.
- "Answering Fear with Facts." Catholic Legal Immigration Network's Annual Convening, Atlanta GA, May 2017. Invited panelist.

- “Leveraging Innovative University Partnerships in Complex Global Academic Environments.” (Richard Boyum, Margaret Hug, Margaret Luevano and James Witte), NAFSA2017 Annual Conference, Los Angeles, CA, June 2017. Invited panelist.
- 2016** “Artists as Entrepreneurs: Insights from Immigrant Artists in the U.S.,” NUST Business School, Islamabad, Pakistan, October 2016. Invited speaker.
- “Social Capital, Economic Success, and Civic Engagement among Immigrant Professionals, Population Association of America, Washington D.C., March 2016.
- “Factors Affecting Immigrant Professional Success in the U.S.,” Southern Sociological Society Annual Meeting, Atlanta, April 2016.
- 2015** “Civic Engagement and Volunteering among Immigrant Professionals,” Corporation for National and Community Service, Washington, D.C. November 2015.
- 2014** “Keynote address: Social Science Goes Digital.” National Conference on Strategies for Social Sciences Research and Teaching in Pakistan, January 2014.
- 2013** “Departmental Management and Leadership Workshop. Standards for Promotion and Tenure in Light of New Forms of Scholarly Work,” American Sociological Association Annual Meeting. New York, NY August, 2013.
- “Invited Panel: Echoboomers, Babyboomers and Immigration: The Changing Faces of Communities and Neighborhoods,” Virginia Governor’s Housing Conference, Norfolk, VA, November 21, 2013.
- 2012** "Author Meets Critics: The Internet and Social Inequalities by James Witte and Susan Mannon,” Annual Meeting of the Southern Sociological Society, New Orleans, LA, April, 2012.
- 2011** “Invited presentation: The Internet and Social Inequalities,” Baikal International Business School, Irkutsk State University, Russia. March 29, 2011.
- “Invited presentation: Web Surveys and What’s Beyond: Looking Back and Looking Forward,” Higher School of Economics, Moscow, Russia. April 4, 2011.
- “Digital Technologies and Immigrant Communities,” (James Witte and Emily Graffum). Southern Sociological Society Annual Meeting, Jacksonville FL. April 8, 2011
- “Author Meets Critics: Rich, Free, and Miserable: The Failure of Success in America by John Brueggemann, Skidmore College,” Southern Sociological Society Annual Meeting, Jacksonville FL. April 8, 2011
- “Keynote Address: New Developments in Social Science Research Techniques and Methodologies,” First International Conference on ‘Promotion of Social Science Research in Pakistani Universities: Prospects and Challenges,’ Islamabad, Pakistan. April 19, 2011.
- “Social Network Sites, Social Ties and Social Capital,” (Randy Lynn and James Witte), Annual Meeting of the American Sociological Society, Las Vegas, NV, August 21, 2011.

- 2010** "Perceptions of Nonpoint Source Pollution in South Carolina," (Katie Giacalone¹, Catherine Mobley, Calvin Sawyer, James Witte, and Gene Eidson, Natural Resource Extension Professionals Conference: Opportunities for Extension in a Changing Environment, Fairbanks, Alaska. poster presentation. June 29, 2010.
- "Environmental Attitudes and Behaviors of South Carolina Residents: The Role of Geographic Location versus Sociodemographic Characteristics," Catherine Mobley, Clemson University; James Witte, George Mason University; Katie Giacalone, Clemson University Restoration Institute. Annual Meeting of the Southern Sociological Society, Atlanta, GA.
- "Surveying TV Weathercasters and Newsroom Directors about their Attitudes and Beliefs Regarding Climate Change," James Witte, Edward Maibach, Kathy Rowan, George Mason University; Xiaoquan Zhao, Kris Wilson, Joe Witte. Annual Meeting of the Southern Sociological Society, Atlanta, GA.
- 2009** "Reproducing the Digital Divide," Annual Meeting of the Southern Sociological Society, New Orleans, LA, April, 2009.
- 2008** "The Changing Face of Yahoo!: From Portal to Search to Collective Intelligence," Paper presented at the Annual Meeting of the American Sociological Society. Boston, MA, August 2008.
- 2007** "Changing Patterns of Information and Communication Technology Use," Paper presented at the annual meeting of the Southern Sociological Society, (Jennifer Turchi, co-author)Atlanta, GA, April, 2007.
- 2006** "The HRH Framework and Tools: Software Tool for Policy Discussion and Dialogue," First Conference of the Asia-Pacific Action Alliance on Human Resources for Health (AAAH) (Roy Pargas, co-author) Bangkok, Thailand October 2006.
- 2005** "Privacy and Technology: Newspaper Coverage from 1985 to 2003." Paper presented at the annual meeting of the American Sociological Association. (Christena Nippert-Eng, Meghan Carlock, Nicholas Mimchak, Jey Melican and Nalini Kotamraju, co-authors), Philadelphia, PA, August, 2005.
- 2004** "Computer Competence and Access in a Regional Labor Market," Paper presented at the annual meeting of the American Sociological Association. San Francisco, CA, August, 2004.
- "Web Based Survey Research: Current Opportunities and Limitations," Paper presented at the annual meeting of the Southern Sociological Society, Atlanta GA, April 2004.
- 2003** "The *OnQ* Survey Database System: Architecture and Implementation," (with R.P. Pargas) Association for Survey Computing Conference, Warwick, UK, September 2003.
- "Web-based Surveys and Traditional Survey Methods Sampling Issues and Instrument Effects." Paper presented at the annual meeting of the American Sociological Association. Atlanta, Georgia, August, 2003.
- "The Internet Now (2001) and Then (1998): Geographical Variation in Internet Access and Use," (with A.Harris, C.Seltzer and Z.Sutton). Paper presented at the annual meeting of the American Sociological Association. Atlanta, Georgia, August, 2003.

- "Database Design for Dynamic Online Surveys", (with R.P. Pargas, K. Jaganathan, J.S. Davis), ITCC 2003, Las Vegas, NV, Apr-May, 2003.
- "OnQ: An Authoring Tool for Dynamic Online Surveys", (with R.P. Pargas, L.Brand, C. Hochrine, M. Staton), ITCC 2003, Las Vegas, NV, Apr-May, 2003.
- 2002** "Web-Based Surveys and Instrument Effects of Images: Photographic Images and Support for the Protection of Endangered Species," (with James Hawdon and Catherine Mobley). Poster presented at the annual meeting of the American Sociological Association. Chicago, Illinois, August, 2002.
- "Internet Access and Use Among Rural Residents," paper presented at Annual Meeting of the Southern Sociological Society, Baltimore, MD, March 2002.
- 2001** "Professional Workshop: Research in and on the Internet (with Marc Smith, Microsoft Research). Meetings of the American Sociological Association, Anaheim, CA, August 2001.
- "Musical Taste and Sociability." Meetings of the American Sociological Association, Anaheim, CA, August 2001. (with John Ryan)
- "Regional and Occupational Mobility of Highly Skilled Workers," BMBF (German Federal Ministry of Education and Research), Conference: Labor Markets for the Highly Skilled, July 2001, Nuremberg, Germany (with J. R. Frick and F. Buechel)
- 2000** "Musical Taste and Social Interaction: Evidence from Survey2000." Association of Internet Researchers Conference, Lawrence KS, September 2000.
- "What You Find Depends on Where You Look: Survey Research and Community Online." Association of Internet Researchers Conference, Lawrence KS, September 2000.
- "Toward a Longitudinal Multi-Dimensional Class Model." 4th International Conference of German Socio-Economic Panel Users, Berlin German, July 2000.
- 1999** "Race, Ethnicity and Geography: A Case Study of Hiring in a Janitorial Services Firm." Meetings of the American Sociological Association, Chicago, August 1999.
- 1998** "Survey 2000: A WWW-Based Survey of Geographic Mobility, Community and Cultural Identity." Meetings of the American Sociological Association, San Francisco, August 1998.
- "Education, Overeducation and Youth Employment in the US and Germany: The Mechanics of Restructuring." GSOEP98 Conference, Berlin, July, 1998.
- "A Sea of Ruthless Rivalry: Law Review Membership Selection, Discrimination and the Reproduction of Hierarchy." Law and Society Association Annual Meeting, Aspen, June 1998.
- "Attributes and Agency: Longitudinal Analysis of Individual Income in Institutions." Sociology Departmental Colloquium, Northwestern University, Evanston, March 1998.

- "MMSS: A Case Study in the Sociology of an Interdisciplinary Institution." American Association of Colleges and Universities Working Conference on Interdisciplinary Studies, March 1998.
- 1997** "Education, Overeducation and Youth Unemployment in the US and Germany." Northwestern University, Institute for Policy Research Seminar on Government Policy and the Labor Market. October, 1997.
- "German Active Labor Market Policies: The Use of Job Creation and Training Programs Following Unification." Meetings of the American Sociological Association, Toronto, August 1997. (Lisa Amoroso and James Witte).
- 1996** "Education, Training and Job Mobility," Bosch Foundation Scholars Program in Comparative Public Policy and Comparative Institutions. Washington, D.C., November 1996.
- "Individuals in Institutional Contexts: A Reexamination of Factors Influencing Degree Attainment." Meetings of the American Sociological Association. New York, August, 1996.
- "The Economics of Fatherhood: A Comparative Analysis of Men in East and West Germany" International Conference of Users of the German Socio-Economic Panel. Berlin, Germany, July 1996. (James Witte and Gert Wagner).
- "The Incidence and Consequences of Overeducation among Young Workers in the United States and Germany: A Comparative Panel Analysis." International Conference of Users of the German Socio-Economic Panel. Berlin, Germany, July 1996. (Felix Büchel and James Witte).
- 1995** "Employment and Fertility in East Germany after Unification." Demographisches Symposion 1995. Bielefeld, Germany, November 1995 (Gert Wagner and James Witte).
- "Cross-National Comparability of Job Desirability." Meetings of the American Sociological Association. Washington, D.C. August, 1995.
- "Labor Allocation during the Third Reich: Use of the *Arbeitsbuch* as an Instrument of Manpower Policy." Meetings of the American Sociological Association. Washington, D.C., August, 1995.
- 1994** "Declining Fertility in East Germany after Unification." Population Association of American. Miami, April 1994. (James Witte and Gert Wagner).
- 1993** "Vocational Education, Mobility and Jobs: An Analysis of the German Labor Market." Meetings of the American Sociological Association. Miami, August 1993. (James Witte and Arne Kalleberg).
- "The Fit between Acquired and Required Employment Qualifications: An Analysis of Recent German Birth Cohorts." International Conference of Users of the German Socio-Economic Panel. Berlin, Germany, June 1993. (James Witte and Arne Kalleberg).
- "Combining Efficiency and Simplicity: New Developments in User-Friendly Data Base Management Software." Computing in the Social Sciences Conference. Champaign-Urbana, May 1993.

- 1992** "Vocational Training and Job Quality: Career Attainment in the German Labor Market." Meetings of the American Sociological Association, Pittsburgh, August 1992. (James Witte and Arne Kalleberg).
- "Please SIR, Don't Take Away My Database." International Sociological Association Conference on Social Science Methodology. Trento, Italy, July, 1992.
- "Labor Force Integration and Marital Timing: An Analysis of Couples in the United States and Germany." Population Association of America Annual Meeting. Denver, April, 1992.
- 1991** "Interracial Contact and Desegregation in Magnet Schools." Meetings of the American Sociological Association. Cincinnati, August, 1991. (James Witte and John Larson).
- "Discrete Time Models of Entry into Marriage Based on Retrospective Marital Histories of Young Adults in the United States and the Federal Republic of Germany." Meetings of the American Sociological Association. Cincinnati, August, 1991.
- 1990** "Entry into Marriage and the Transition to Adulthood Among Recent Birth Cohorts of Young People in the United States and the Federal Republic of Germany." Meetings of the American Sociological Association. Washington, D.C., August, 1990.
- 1988** "Residential Mobility of One-Person Households in the United States and the Federal Republic of Germany." U.S. Census Bureau's Annual Research Conference. Washington, D.C., March, 1988. (James Witte and Herbert Lahmann).

Professional Service

Conference Organizer "Managing MegaCities 2016" Karachi, Pakistan, <http://chss.gmu.edu/articles/9885> September 2016

Member of the Board, American Pakistan Foundation, 2017 -

Member of the Editorial Board, Emerald Studies in Media and Communication, 2013 –

Member of the Board, Virtual World Consortium, 2010 -

Member Editorial Advisory Board for *Teaching and Learning in 3D Immersive Worlds: Pedagogical Models and Constructivist Approaches*, 2010 – 2013.

Member, National Advisory Board, South Carolina Education Oversight Committee, 2008-2010.

Member, Editorial Board, *Sociology Compass* (Work and Organizations Section), 2006-2012

Member of the national selection board of the University of Michigan and University of Maryland Joint Program in Survey Methodology (JPSM) junior fellow competition, 1998-

Expert Witness, U.S. Equal Employment Opportunity Commission (EEOC) in eight U.S. District Court Cases, 1997 -

Chair, Communication and Information Technology Section of the American Sociological Association, 2005-2007

Member, National Institutes of Health Study SNEM5 (Social Science, Nursing, Epidemiology and Methods) Study Section, 1999-2003

Special editor (James Witte, Thomas Dunn and Joachim Frick) for volume of *Vierteljahresheft zur Wirtschaftsforschung*, vol. 2, 1999.

Faculty Affiliate, Joint Center for Poverty Research, Northwestern University/University of Chicago, 1998- 2003

Program committee chair for GSOEP98, research conference for users of the German Socio-Economic Panel. Berlin, July 1998.

Summer workshop session presenter for the GSOEP at Syracuse University. August 1995 and July 1997.

Faculty Fellow, Institute for Policy Research, Northwestern University, 1994 - 1999

Occasional reviews for: *The American Journal of Sociology*, *The American Sociological Review*, *Social Forces*, *Social Problems*, *Public Opinion Quarterly*, *Population and Development Review*, *The European Sociological Review*, *Konjunkturpolitik*, *Vierteljahresheft zur Wirtschaftsforschung*, *Work and Occupations*, *Social Science Computer Review*, *Sociology of Education*, *The Information Society*, *Sociological Methods and Research*, *Transforming Government*, *People Process and Policy*, Sage Publications, the National Institutes of Health, the National Science Foundation, and the Office of the Director of National Intelligence.

Honors and Awards

Phi Beta Kappa, Beloit College 1979

Emerging Scholar Award, Clemson University 2000

Nominee, Teaching Excellence Awards, George Mason University 2013, 2014, 2015 and 2016

Finalist, Teaching Excellence Awards, George Mason University 2015 and 2016

Fulbright Specialist Award, 2014-16 (3 sponsored trips to Islamabad, Pakistan)

Teaching Faculty Member, Semester at Sea Spring, 2017