

CURRICULUM VITAE

JAMES J. WILLIS

Work Address

George Mason University
Department of Criminology, Law and Society
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Fairfax, VA 22030
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EDUCATION

- Ph.D. Yale University, Department of Sociology, 2000
- “Going to Hell in a Cradle.” The Relationship Between Transportation and Imprisonment in Eighteenth- and Nineteenth-Century Britain: Punishment, Liberty, and the State (directed by Kai Erikson)
- B.A. The Pennsylvania State University, Department of Administration of Justice, 1991, *summa cum laude* and with honors

CURRENT POSITIONS

- Chair Department of Criminology, Law and Society, George Mason University (2019 – present)
- Professor Department of Criminology, Law and Society, George Mason University (2019 – present)

PROFESSIONAL EXPERIENCE

- Interim Chair Department of Criminology, Law and Society, George Mason University (Spring 2015)
- Graduate Program Director (MS in Criminal Justice) Department of Criminology, Law and Society, George Mason University (2018-2019)
- Director Center for Justice Leadership and Management, George Mason University (2018-2020)
- Associate Director Center for Justice Leadership and Management, George Mason University (2013-2018)
- Associate Professor Department of Criminology, Law and Society, George Mason University (2012-2019)

Assistant Professor	Department of Criminology, Law and Society, George Mason University (2006-2012)
Assistant Professor	Department of Sociology, University of Massachusetts-Boston (2000-06)
Instructor	Department of Sociology, Yale University (2000)
Instructor	Department of Sociology, Wellesley College (1999)
Exchange Scholar	Department of Sociology, Harvard University (1998-99)
Teaching Assistant	Department of Sociology, Yale University (1994-95)

HONORS, FELLOWSHIPS, AND SCIENTIFIC COMMITTEES

Senior Fellow, Center for Evidence-Based Crime Policy, George Mason University (2013-present)

Member, Law and Social Sciences Senior Advisory Panel, National Science Foundation

Member, Research Advisory Committee, Police Foundation, Washington, D.C. (2010-2012)

Certificate of Appreciation, George Mason Police Department, George Mason University (2012)

Teaching Excellence Award Winner (2011), George Mason University's highest teaching award given by the Provost's Office and Center for Teaching Excellence, George Mason University (Finalist 2010)

Law and Society Association Article Prize (2008), with Stephen D. Mastrofski and David Weisburd for "Making Sense of COMPSTAT: A Theory-Based Analysis of Organizational Change in Three Police Departments."

Nominated for Career Connection Award (for outstanding dedication to helping students achieve their career goals), George Mason University Career Services (2014, 2018)

Nominated to Faculty Appreciation Dinner (in recognition of teaching and mentoring), University of Massachusetts-Boston (2003, 2005)

Marvin B. Sussman Prize Award (for best sociology dissertation submitted in past two years), Department of Sociology, Yale University (2003)

Henry Hart Rice Fellowship, Yale University (1996-97)

Jacob K. Javits Fellow, U.S. Department of Education (1992-96)

University Scholar, The Pennsylvania State University (1988-91)

PUBLICATIONS

*Denotes co-authorship with a recent or current student

Research Monographs/Essays

Willis, James J. and Heather Toronjo. (2023). *Using the Police Craft to Improve Patrol Officer Decision-Making*. Elements in Criminology. Cambridge: Cambridge University Press. ISBN: 9781009476003. <https://www.cambridge.org/core/elements/using-the-police-craft-to-improve-patrol-officer-decisionmaking/06E6B38FFDE42A3D4BBB355315393FEE>

Willis, James J. (2013). *Improving Police: What's Craft Got To Do With It?* Ideas in Policing. Washington, D.C: The Police Foundation. <https://www.policefoundation.org/publication/improving-police-whats-craft-got-to-do-with-it/>

Willis, James J., Mastrofski, Stephen, D., and Kochel, Tammy R. (2010) *Maximizing the Benefits of Reform: Integrating Compstat and Community Policing in America*. Washington, DC: U.S. Department of Justice, Office of Community-Oriented Policing Services. ISBN: 978-1-935676-03-4. Available online: <http://cops.usdoj.gov/RIC/ResourceDetail.aspx?RID=563>

Willis James J., Mastrofski, Stephen D., and Weisburd, David (2004) *Compstat in Practice: An In-Depth Analysis of Three Cities*. Washington, DC: The Police Foundation. ISBN: 1-884614-20-5. Available online: <https://www.policefoundation.org/publication/compstat-in-practice-an-in-depth-analysis-of-three-cities/>

Willis James J., Mastrofski, Stephen D., Weisburd, David, and Greenspan, Rosann (2004) *Compstat and Organizational Change in the Lowell Police Department: Challenges and Opportunities*. Washington, DC: The Police Foundation. ISBN: 1-884614-19-1. Available online: <https://www.policefoundation.org/publication/compstat-and-organizational-change-in-the-lowell-police-department/>

Articles (Peer-Reviewed Journals)

Jonathan-Zamir, Tal, Perry, Gal, and Willis, James J (2023). "Ethical Perspectives and Police Science: Using Social Contract Theory as an Analytical Framework for Evaluating Police Legitimacy." *Policing: A Journal of Policy and Practice* 17: 1-17. <https://doi.org/10.1093/police/paad056>

Willis James J. Koen, Marthinus, and Heather Toronjo (2022). "Governing Police Discretion Through a Craft Learning Model: Promises and Pitfalls." *European Journal of Policing Studies*. <https://doi.org/10.5553/EJPS/2034760X2022001005>

Willis, James J. and Heather Toronjo (2022). "Exploring a Craft Learning Model for Reviewing Patrol Officer Decision-Making in Encounters with the Public." 48 *Law and Social Inquiry*: 819-46.

Willis, James J. (2022). "Culture Eats Strategy for Breakfast": An In-Depth Examination of Police Officer Perceptions of Body-Worn Camera Implementation and Their Relationship to Policy, Supervision, and Training. 21 *Criminology and Public Policy*: 713-37. <https://doi.org/10.1111/1745-9133.12591>

Willis, James J. and Heather Toronjo.* (2019). "Translating Police Research into Policy: Some Implications of the National Academies Report on Proactive Policing for Policymakers and Researchers." *Police Practice and Research: An International Journal*.

- Reprinted in The George Mason Police Research Group with David Weisburd (2022), *Translational Criminology in Policing*, pp. 48-63. Routledge: New York.

Koen, Marthinus* and James J. Willis (2019). "Making Sense of Body-Worn Cameras: A Technological Frames Analysis." *Police Practice and Research: An International Journal*.
<https://doi.org/10.1080/15614263.2019.1582343>

Willis, James J., Christopher S. Koper, and Cynthia Lum (2018). "Technology Use and Constituting Structures: Accounting for the Consequences of Information Technology on Police Organizational Change." *Policing and Society*. <https://doi.org/10.1080/10439463.2018.1557660>

Lum, Cynthia, Christopher S. Koper, James J. Willis, Stephen Happeny,* Heather Vovak,* and Jordan Nichols.* (2018). "The Rapid Diffusion of License Plate Readers in U.S. Law Enforcement Agencies." *Policing: An International Journal of Police Strategies and Management*. DOI:
<https://doi.org/10.1108/PIJPSM-04-2018-0054>.

Koen, Marthinus,* James J. Willis,** and Stephen D. Mastrofski (2018). "The Effects of Body-Worn Cameras on Police Organization and Practice: A Theory-Based Analysis. *Policing and Society*
<https://doi.org/10.1080/10439463.2018.1467907> **The first two authors are listed alphabetically; each contributed equally to this article.

Willis, James J. and Stephen D. Mastrofski (2017). "Contrôler l'Autonomie Policière par un Équilibre des forces: Le Cas des Caméras Portées" ("Controlling Police through a Balance of Forces: The Case of Body Cameras"). 40 *Cahiers de la Sécurité et de la Justice*: 90-102.

Willis, James J., Christopher S. Koper, and Cynthia Lum (2017). "The Adaptation of License Plate Readers for Investigative Purposes: Police Technology and Innovation Re-Invention." *Justice Quarterly*
<http://dx.doi.org/10.1080/07418825.2017.1329936>

Willis, James J. and Stephen D. Mastrofski (2017). "Understanding the Culture of Craft: Lessons from Two Police Agencies." 40 *Journal of Crime and Justice*: 84-100.
 Reprinted in Burruss, George W., Giblin, Matthew, and Schafer, Joseph (2018). *Contemporary Research on Police Organizations*. Routledge.

Lum, Cynthia, Christopher S. Koper, and James J. Willis (2016). "Understanding the Limits of Technology's Impacts on Policing." *Police Quarterly*: 1-29. DOI: 10.1177/1098611116667279

Willis James J. (2016). "The Romance of Police Pracademics." *Policing: A Journal of Policy and Practice*
 doi:10.1093/police/paw030 (invited essay)

Willis, James J. and Stephen D. Mastrofski (2016). "Improving Policing By Integrating Craft and Science: What Can Patrol Officers Teach Us about Good Police Work?" *Policing and Society*.
<http://dx.doi.org/10.1080/10439463.2015.1135921>

Mastrofski, Stephen D., Tal Jonathan-Zamir, Shomron Moyal, and James J. Willis (2016). "Predicting Procedural Justice in Police-Citizen Encounters." 43 *Criminal Justice and Behavior*: 119-139.

Willis, James J. and Stephen D. Mastrofski (2014). "Pulling Together: Integrating Craft and Science." 8 *Policing: A Journal of Policy and Practice*: 321-9.

- Koper, Christopher S., Cynthia Lum, and James J. Willis (2014). "Optimizing the Use of Technology in Policing: Results and Implications from a Multi-Site Study of the Social, Organizational, and Behavioral Aspects of Implementing Police Technologies." 8 *Policing: A Journal of Policy and Practice*: 212-21.
- Willis, James J. (2012). "Bridging the Normative Gap in Criminal Justice Curricula: Teaching Theories of Justice." 23 *Journal of Criminal Justice Education*: 81-102.
- Willis, James J. and Stephen D. Mastrofski (2012). "Compstat and the New Penology: A Paradigm Shift in Policing?" 52 *British Journal of Criminology*: 73-92.
- Willis, James J. (2011). "First-Line Supervision and Strategic Decision Making Under Compstat and Community Policing." *Criminal Justice Policy Review*: 1-22. doi: 10.1177/0887403411427355. Reprinted in Carol Archbold (2013). *Policing: A Text/Reader*: 226-240. Thousand Oaks, CA: Sage.
- Willis, James J. (2011). "Enhancing Police Legitimacy by Integrating Compstat and Community Policing." 34 *Policing: An International Journal of Police Strategies and Management*: 654-673.
- Willis, James J. and Stephen D. Mastrofski (2011). "Innovations in Policing: Meanings, Structures, and Processes." 7 *Annual Review of Law and Social Sciences*: 309-334.
- Willis, James J., Stephen D. Mastrofski, and Tammy R. Kochel (2010). "The Co-implementation of Compstat and Community Policing." 38 *Journal of Criminal Justice*: 969-980
- Mastrofski, Stephen D. and James J. Willis (2010). "Police Organization Continuity and Change: Into the Twenty-First Century." 39 *Crime and Justice: A Review of Research*: 55-144. Michael Tonry (Ed.). Chicago: University of Chicago Press.
- Willis, James J., Stephen D. Mastrofski, and Tammy R. Kochel* (2010). "Recommendations for Integrating Compstat and Community Policing." 4 *Policing: A Journal of Policy and Practice*. 182-193. doi: 10.1093/police/paq005.
- Willis, James J. (2008). "Punishment and the Cultural Limits to State Power in late Eighteenth-Century England." 10 *Punishment and Society*: 401-428.
- Mastrofski, Stephen D., James J. Willis, and Tammy R. Kochel* (2007). "The Challenges of Implementing Community Policing in the United States." 1 *Policing: A Journal of Policy and Practice*: 223-34.
- Willis, James J., Stephen D. Mastrofski, and David Weisburd (2007). "Making Sense of COMPSTAT: A Theory-Based Analysis of Organizational Change in Three Police Departments." 41 *Law and Society Review*: 147-188.
- Willis, James J. (2005). "Transportation versus Imprisonment in Eighteenth- and Nineteenth-Century Britain: Penal Power, Liberty and the State." 39 *Law and Society Review*: 171-210.
- Willis, James J., Stephen D. Mastrofski, and David Weisburd (2004). "COMPSTAT and Bureaucracy: a Case Study of Challenges and Opportunities for Change," 21 *Justice Quarterly*: 463-496.
- Weisburd, David, Stephen D. Mastrofski, Ann-Marie McNally, Rosann Greenspan, and James J. Willis (2003). "Reforming to Preserve: Compstat and Strategic Problem Solving in American Policing," 2 *Criminology and Public Policy* 421-56. Reprinted in Tim Newburn, ed., *Policing: Key Readings*. Devon, UK: Willan Publishing.

Willis, James J. and Susan S. Silbey (2002). "Self, Surveillance, and Society," 43 *The Sociological Quarterly* 439-445 (invited essay).

Work in Progress

Willis, James J. and Heather Toronjo. "Advancing Police Professionalism on the Front Lines with Experiments and Experience." (under review)

Book Chapters

Willis, James J. and Heather Toronjo (2023). "A Way Ahead: Re-Envisioning the Relationship Between Evidence-Based Policing and the Police Craft." In *The Future of Evidence-Based Policing*, edited by David Weisburd, Tal Jonathan-Zamir, Badi Hasisi, and Gali Perry, pp. 64-82. Cambridge: Cambridge University Press.

Jonathan-Zamir, Tal, Perry, Gali, and James J. Willis. (2023.). "The Potential Contribution of Subjective Causality: The Case of the Relationship Between Procedural Justice and Legitimacy." In *The Future of Evidence-Based Policing*, edited by David Weisburd, Tal Jonathan-Zamir, Badi Hasisi, and Gali Perry, pp. 170-90. Cambridge: Cambridge University Press.

Willis, James J., Koper, Christopher S., and Cynthia Lum. (2022). "An Assessment of Police Technology and the 'Iron Cage' of the Abstract Police in the United States." In *The Abstract Police: Critical Reflections on Contemporary Change in Police Organisations*, edited by Jan Terpstra, Renze Salet, and Nick Fyfe, pp. 151-168. The Hague: Eleven.

Weisburd, David, Willis, James J., Mastrofski, Stephen, D., and Greenspan, Rosann. (2019). "Changing Everything so that Everything Can Remain the Same: Compstat and American Policing," in David Weisburd and Anthony Braga, eds., *Prospects and Problems in Police Innovation: Contrasting Perspectives* (second edition), pp. 417-435. Cambridge: Cambridge University Press.

Willis, James J. (2019). "Police Technology." In Mathieu Deflem, ed., *The Handbook of Social Control*, pp. 221-34. Hoboken, NJ: Wiley-Blackwell.

Koen, Marthinus,* and Willis, James J. (2017). "Body-Worn Cameras: The 'New Normal?'" in Laura J. Moriarty, ed., *Criminal Justice Technology in the 21st Century*, pp. 69-85. 3rd edition, Springfield, IL.: Charles Thomas Publisher, Ltd.

Willis, James J. (2014). "A Recent History of the Police," in Michael Reisig and Robert Kane, eds., *The Oxford Handbook on Police and Policing*, pp. 3-33. Oxford: Oxford University Press.

Mastrofski, Stephen D., and Willis, James J. (2011). "Police Organization." In Michael Tonry, ed., *Handbook in Criminology*, pp. 479-508. Oxford: Oxford University Press.

Weisburd, David, Mastrofski, Stephen D., Willis, James J., Greenspan, Rosann. (2006). "Changing Everything So That Everything Can Stay the Same: COMPSTAT and American Policing," in David Weisburd and Anthony Braga, eds., *Police Innovation: Contrasting Perspectives*, pp. 284-301. Cambridge: Cambridge University Press.

Willis, James J., Mastrofski, Stephen, D., and Weisburd, David (2006). "The Myths that COMPSTAT Reduces Crime and Transforms Police Organizations," in Robert Bohm and Jeffrey Walker, eds., *Demystifying Crime and Criminal Justice*, pp. 111-119. Los Angeles, CA: Roxbury Publishing Company.

Mastrofski, Stephen D., Willis, James J., and Snipes, Jeffrey, B. (2002). "Styles of Patrol in a Community Policing Context, in M. Morash and J. K. Ford, eds., *The Move to Community Policing: Making Change Happen*, pp. 81-111. Thousand Oaks, CA: Sage Publications.

Encyclopedia Articles

Willis, James J. (2014). "Compstat," in David Weisburd and Gerben Bruinsam, eds., *Encyclopedia of Criminology and Criminal Justice*, pp. 496-505. Springer-Verlag.

Willis, James J. (2010). "Police and Law Enforcement," in Richard Rosenfeld, ed., *Oxford Bibliographies Online: Criminology*. New York: Oxford University Press.

Willis, James J. (2002). "Police: Community Policing," in J. Dressler, ed., *The Encyclopedia of Crime and Justice*, pp. 1060-8. New York: Macmillan Press.

Technical Reports/Report Chapters

Koen, Marthinus, Willis, James J., and Roubanian, Gabrielle (2023). *A Story of Change in Erie County: Body-Worn Cameras, Discovery Reform, and a Global Pandemic*.

Koper, Christopher S., Lum, Cynthia, Willis, James J., Happeny, Stephen, Johnson, William, Nichols, Jordan, Stoltz, Megan, Vovak, Heather, Wu, Xiaoyun, and Nagin, Daniel. (2018). *Evaluating the Crime Control and Cost-Benefit Effectiveness of License Plate Recognition Reader Technology*. Report to the National Institute of Justice, U.S. Department of Justice. Fairfax, VA: Center for Evidence-Based Crime Policy, George Mason University.

Willis, James J., and Mastrofski, Stephen D. (2018). "CompsStat 2.0 Development Symposium: What Did We Learn?" in Susan Shah, Jim Burch, and S. Rebecca Neusteter, eds., *Leveraging CompStat to Include Community Measures in Police Performance Management*, pp. 45-55. New York, NY: Vera Institute of Justice.

Mastrofski, Stephen D., and Willis, James J. (2018). "Improving CompStat Structures and Processes for Application to Community Policing," in Susan Shah, Jim Burch, and S. Rebecca Neusteter, eds., *Leveraging CompStat to Include Community Measures in Police Performance Management*, pp. 11-14. New York, NY: Vera Institute of Justice.

Lum, Cynthia, Koper, Christopher S., Willis, James J., Happeny, Stephen, Vovak, Heather, and Nichols, Jordan. (2016). *The Rapid Diffusion of License Plate Readers in U.S. Law Enforcement Agencies*. Final report submitted to the National Institute of Justice.

Koper, Christopher S., Lum, Cynthia, Willis James J., and Woods, Daniel (with Julie Hibdon). (2015) *Realizing the Potential of Technology in Policing: A Multi-Site Study of the Social, Organizational, and Behavioral Aspects of Implementing Policing Technologies*. Final Report submitted to the National Institute of Justice.

Willis, James J., and Mastrofski, Stephen, D. (with the assistance of Baird, Jillian, Revier, Lauren, and Dillon, Luke). (2014). *What is Good Policing? A Study of Patrol Officers' Views in Alexandria, VA*. Fairfax, VA: George Mason University.

- Mastrofski, Stephen D., Jonathan-Zamir, Tal, Moyal, Shomron, and Willis, James J. (with the assistance of Kenyon, Matthew, Dillon, Luke, and Revier, Lauren. (2013). *Patrol Work and Procedural Justice: A Study of Everyday Policing in Alexandria, VA*. Fairfax, VA: George Mason University.
- Mastrofski, Stephen D., Willis, James.J., Revier, Lauren, and Dillon, Luke. (2012). *Results of a Survey on High Quality Policing in Alexandria, VA*. Fairfax, VA: George Mason University.
- Willis, James J., Mastrofski, Stephen D., Baird, Jillian, Revier, Lauren, Hines Terri, and Jonathan-Zamir, Tal. (2012). *Results of Interviews on High Quality Policing in Manassas, VA*. Fairfax, VA: George Mason University.
- Mastrofski, Stephen D, Willis, James J., and Revier, Lauren. (2011). *Results of a Survey on High Quality Policing in Manassas, VA*. Fairfax, VA: George Mason University.
- Willis, James J. (2011). *First-Line Supervision under Compstat and Community Policing: Lessons from Six Agencies*. Washington, DC: U.S. Department of Justice, Office of Community-Oriented Policing Services.
- Willis, James J., Kochel, Tammy R., and Mastrofski, Stephen D. (2010). *The Co-Implementation of Compstat and Community Policing: A National Assessment*. Washington, DC: U.S. Department of Justice, Office of Community-Oriented Policing Services.
- Weisburd, David, Mastrofski, Stephen, D., Greenspan, Rosann, and Willis, James J. (April 2004). *The Growth of COMPSTAT in American Policing. Research-in-Brief*. Washington DC: Police Foundation.
- Willis, James J., Mastrofski, Stephen D., and Weisburd, David. (2003). *Compstat and Organizational Change: Intensive Site Visits Report*. Final report submitted to the National Institute of Justice.
- Willis, James J., Mastrofski, Stephen D., Weisburd, David, and Greenspan, Rosann. (2003). *Compstat and Organizational Change in a Small Police Department: Challenges and Opportunities*. Final report submitted to the National Institute of Justice.
- Mastrofski, Stephen D., Willis, James J., and Snipes, Jeffrey B. (1993). *Community Policing: The Street Officer's View*. Interim Report to the National Institute of Justice and the Richmond Police Department.

Book Reviews

- Willis, James J. (2008). Review of Alessandro De Giorgi, *Re-Thinking the Political Economy of Punishment: Perspectives on Post-Fordism and Penal Politics*. 12 *Theoretical Criminology* 236-239.
- Willis, James J. (2007). Review of Franklin E. Zimring, Gordon Hawkins, and Sam Kamin, *Punishment and Democracy: Three Strikes and You're Out in California*. 47 *Crime, Law and Social Change* 121-123.
- Willis, James J. (2005). Reviews of Peter K. Manning, *Policing Contingencies*, and Jeannine Bell, *Policing Hatred: Law Enforcement, Civil Rights, and Hate Crimes*. 84 *Social Forces* 1315-7.
- Willis, James J. (2002). Review of Ralph B. Taylor, *Breaking Away from Broken Windows: Baltimore Neighborhoods and the Nationwide Fight Against Crime, Grime, Fear, and Decline*. 31 *Contemporary Sociology* 220-1.
- Willis, James J. (2001). Review of Andrew Skotnicki, *Religion and the Development of the American Penal System*. 40 *Journal for the Scientific Study of Religion* 780-81.

Willis, James J. (November/December 1993). Review of Jay S. Albanese, *Dealing with Delinquency: The Future of Juvenile Justice*. 12 *ACJS Today*: 21-22.

GRANTS

2013-2018: Co- Principal Investigator (Principal Investigators: Cynthia Lum and Christopher Koper), Evaluating the Crime Control and Cost-Benefit Effectiveness of License Plate Recognition Technology in Patrol and Investigations. National Institute of Justice Grant #2013-IJ-CX-0017 (\$553,713).

2011-2014: Faculty Researcher (Principal Investigators: Cynthia Lum and Christopher Koper), Realizing the Potential of Technology for Policing: A Multi-Site Study of the Social, Organizational, and Behavioral Aspects of Implementing Policing Technologies. National Institute of Justice Grant #2010-MU-MU-0019 (\$326,602).

2005-2010: Principal Investigator (Co-Principal Investigator: Stephen D. Mastrofski), Compstat and Community Policing: Taking Advantage of Compatibilities and Dealing with Conflicts. Office of Community-Oriented Policing Services Grant #2005-CK-WX-K003 (\$281,030; GMU portion = \$160,000).

2005-2006: Principal Investigator, Joseph P. Healey Grant, University of Massachusetts-Boston, COMPSTAT and Organizational Reform: An Empirical and Theoretical Analysis (\$3350).

2004-2004: Principal Investigator, National Endowment for the Humanities Summer Stipend (\$5000).

2002-2003: Principal Investigator, Faculty Scholarship Support Grant, University of Massachusetts-Boston, Compstat and Organizational Change: Intensive Sites Visit Report (\$2650).

1997-1998: Co-Principal Investigator (Principal Investigator: Kai Erikson), National Science Foundation Dissertation Fellowship (\$7500).

1996-1997: Principal Investigator, Yale Center for International and Area Studies, Henry Hart Rice Fellowship for Dissertation Research in British Library and Public Records Office (\$7500).

1996-1996: John F. Enders Research Grant, Yale University (\$750).

INVITED TALKS/PANELS

Willis, James J. and Heather Toronjo. “Advancing Police Professionalism on the Front Lines with Experiments and Experience.” Hebrew University, Israel, May 2023.

Willis, James J. Discussant on Technology and Digital Policing at the end-of-year *Future of Policing*. the Scottish Institute of Policing Research, *Future of Policing*. (Online). December. 2020

Willis, James J. Webinar moderator for *Organizational Change in an Urban Police Department* by Brenda Bond. *American Society for Public Administration*. Washington, DC, June 2020.

Willis, James J. “The Way Ahead: Re-Envisioning the Relationship Between Evidence-Based Policing and the Police Craft.” Hebrew University, Israel, June 2019.

Willis, James J. “The Effects of Body-Worn Cameras on Police Organization and Practice: Bringing Theory Back In.” Department of Criminal Justice, Indiana University, Bloomington, IN, October 2018.

- Willis, James J. Chair. Firearms Violence and Policy Responses. Annual Meeting of the Center for Evidence-Based Policing, George Mason University, Arlington, VA, June 2018.
- Willis, James J. Chair. Police Technologies: BWCs and LPRs. Annual Meeting of the Center for Evidence-Based Policing, George Mason University, Arlington, VA, June 2018.
- Willis, James J. “Qualitative Interviewing: Pitfalls and Possibilities.” International Summer School for Policing Research. George Mason University and Scottish Institute for Policing Research, Fairfax, VA, June 2018.
- Willis, James J. and Mastrofski, Stephen D. “Controlling Discretion Through a Balance of Forces: The Case of Body Cameras.” Colloquium on Policies and Populations: An International Perspective. The National Institute of Higher Studies of Security and Justice, Paris, France, July 2017.
- Willis, James J. “Technology and Police Organizations: Some Observations.” Introductory comments. Annual Meeting of the Center for Evidence-Based Policing, George Mason University, Arlington, VA, June 2017.
- Willis, James J. Mastrofski, Stephen, D. “Pulling Together: Integrating Police Craft and Police Science.” Scottish Institute of Policing Research and Center for Evidence Based Policing (GMU) Symposium. Tulliallan, Scotland, October 2014.
- Willis, James, Koper, Christopher, S., and Lum, Cynthia. “The Relationship between Technology, Police Organization, and Culture.” Annual Meeting of the Center for Evidence-Based Policing, George Mason University, Arlington, VA, June 2014.
- Willis, James J. “Assessing Quality in Police Encounters with the Public.” The Center for Evidence-Based Crime Policing and the Center for Justice Leadership and Management Police Leadership Workshop. George Mason University, Arlington, VA, January 2014.
- Willis, James J. “Assessing the Quality of Police Performance.” Center for Evidence-Based Crime Policy Joint Symposium with Scottish Institute for Policing Research. George Mason University, Fairfax, VA, April 2013.
- Willis, James J. “The Craft of Policing.” Ideas in American Policing Lecture. The Police Foundation, Washington D.C. February 2012.
- Willis, James J. “Reforming to Preserve (and Not To Change): What can Compstat and Community Policing Teach Us About Integrating Innovations.” Center for Evidence-Based Crime Policy Symposium. George Mason University, Fairfax, VA, August 2011.
- Willis, James J. “Technology and Democracy: Reflections on Compstat, Community Policing, and the Policing of Places.” Center for Evidence-Based Crime Policy Symposium. George Mason University, Fairfax, VA, August 2010.
- Willis, James J. “Enhancing Police Legitimacy Through the Integration of Compstat and Community Policing.” Congressional Briefing on Evidence-Based Crime Policy: What We Know, What We Need to Know. Washington, DC, October 2009.
- Willis, James J. “Partnering Compstat and Community Policing: Would it be a Marriage Worth Attending?” International Association of Law Enforcement Planners. St. Louis, MO, September 2009.

Willis James J. “Compstat and Community Policing: Are They Compatible?” Co-presented with Stephen Mastrofski. The National Community Policing Conference: Leading the Way to a Safer Nation. U.S. Department of Justice, Office of Community Oriented Policing Services, Washington, DC, July 2006. (Travel supported by COPS).

Willis, James J. “Fairness and Effectiveness in Policing and Punishment: An Assessment of the American Experience.” *Debates over Public Life: An Examination of the American Experience*. The J.F.K. Library and American Studies Summer Institute, UMass-Boston, Boston, July 2005. (Honorarium)

Willis, James J. “The Relationship Between COMPSTAT and Community Policing: A Case of Having Your Cake and Eating it Too.” Co-presented with Mastrofski, Stephen, D. *National Conference on Community Policing for America’s Future*. U.S. Department of Justice, Office of Community Oriented Policing Services, Washington, DC, June 2004. (Travel supported by COPS).

Willis James J. “Compstat Implementation: A View from the Field.” Co-presented with Mastrofski, Stephen D. *Excellence in Policing Forum*. The Heritage Foundation, Washington, DC, May 2004.

Willis, James J. “Reengineering the Bureaucracy: COMPSTAT, Weber, and Police Organization.” Sociology Department Colloquium Series. University of New Hampshire, Durham, NH, April 2004.

Willis, James J. “Punishment: An Organizational and Cultural Analysis.” Sussman Dissertation Prize. Senior Research Scholars in Sociology, Yale University, New Haven, April 2003.

PRESENTATIONS (Lead presenter unless otherwise specified)

“Advancing Police Professionalism on the Front Lines with Experiments and Experience,” with Heather Toronjo. Paper presented at the Annual Meeting of the American Society of Criminology, Philadelphia, PA, November 2023.

“Ethical Perspectives and Police Science: Using Social Contract Theory as an Analytical Framework for Evaluating Police Legitimacy.” Paper presented by Tal Jonathan-Zamir, Gali Perry, and James J. Willis at the Annual Meeting of the European Society of Criminology,” Florence, Italy, September 2023.

“Body-Worn Camera Footage in the Courtroom: Prosecutorial Impressions.” Talk presented by Marthinus Koen and James Willis at the Annual Meeting of the European Society of Criminology,” Florence, Italy, September 2023.

“Body-Worn Camera Footage at a District Attorney’s Office: A View from Down-River.” Talk presented by Marthinus Koen, James Willis, and Gabrielle Roubanian at the Annual Meeting of the American Society of Criminology, Atlanta, GA, November 2022.

“Exploring a Craft Learning Model for Reviewing Patrol Officer Decision-Making in Encounters with the Public,” with Heather Toronjo. Paper presented at the Annual Meeting of the Law and Society Association, Lisbon, Portugal, July 2022.

“An Assessment of Police Technology and the ‘Iron Cage’ of Abstract Policing in the United States.” Paper presented at the Annual Meeting of the American Society of Criminology, Chicago, IL., November 2021.

“Channeling Police Discretion: Exploring a Craft Learning Model for Judging and Reviewing Street-Level Performance.” Paper presented at the Annual Meeting of the Law and Society Association (Online), May, 2021.

- “Body-Worn Cameras in the Context of Police Organizations, Practices, and Culture.” Talk presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA, November 2019.
- “Using the Police Craft to Derive Standards for Performance in Police Encounters with the Public.” Paper presented at the European Society of Criminology, Ghent, Belgium, September 2019.
- “Developing Knowledge to Advance the Quality of Street-Level Police Work: A Case Study.” Paper co-presented with Heather Toronjo at the Annual Meeting of the Law and Society Association, Washington, DC, May 2018.
- “Technology Use and Constituting Structures: Accounting for the Consequences of Information Technology on Police Organizational Change.” Paper presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA, November 2018.
- “Controlling Police Discretion Through a Balance of Forces: The Case of Body Cameras.” Paper presented at the Annual Meeting of the American Society of Criminology, Philadelphia, PA, November 2017.
- “Exploring Conceptualizations of Sociomateriality: A Case Study of a New Records Management System.” Talk presented at the Annual Meeting of the American Society of Criminology, New Orleans, LA, November 2016.
- “Using Automated License-Plate Recognition Technology for Investigative Purposes.” Talk presented at the Annual Meeting of the American Society of Criminology, Washington D.C., November 2015.
- “Procedural Justice Elements in Police Encounters with the Public: Accounting for “Participation,” “Neutrality,” “Dignity and Respect” and “Trustworthy Motives” in Police Behavior.” Paper presented by Jonathan-Zamir, Tal, Mastrofski, Stepehn D., Moyal, Shomron, and Willis, James J. Paper presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA, November 2014.
- “The Relationship between Technology, Police Organization, and Culture.” Talk presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA, November 2013.
- “Predictors of Procedural Justice in Police Behavior.” Paper presented by Jonathan-Zamir, Tal, Mastrofski, Stephen D., Moyal, Shomron, and Willis, James J. Annual Meeting of the American Society of Criminology, Atlanta, GA, November 2013.
- “Improving Police: What’s Craft Got to Do with It?” Paper presented at the Annual Meeting of the Law and Society Association, Boston, MA. May 2013.
- “Realizing the Potential for Technology. Lessons from Two Agencies: Preliminary Findings from Observations, Interviews, and Focus Groups.” Talk presented at the Annual Meeting of the American Society of Criminology, Chicago. November 2012.
- “Exploring the Craft of Policing.” Paper presented at the Annual Meeting of the Law and Society Association, Waikiki, Hawaii. June 2012.
- “How do Highly Respected Patrol Officers Define Good Policing?” Paper presented at the Annual Meeting of the American Society of Criminology, Washington, D.C. November 2011.

- “Innovations in Policing.” Paper presented at the Annual Meeting of the American Society of Criminology, San Francisco. November 2010.
- “The Pedagogy of Practice: Teaching Undergraduate Students to be Scholars” with Merola, Linda. Innovations in Teaching and Learning Conference, George Mason University, Fairfax, VA. October 2010.
- “Compstat, Innovation, and Police Legitimacy.” Paper presented at the Stockholm Crime Symposium, Sweden, June 2010.
- “What Can Justice Theories Teach Us About Good Police Work?” Paper presented at the Annual Meeting of the American Society of Criminology, Philadelphia. November 2009.
- “COMPSTAT and the new penology: A Paradigm Shift in Policing?” Paper presented at the Annual Meeting of the Law and Society Association, Denver. May 2009.
- “COMPSTAT and Community Policing: Recommendations for Integration.” Paper presented at the Annual Meeting of the American Society of Criminology, St. Louis. November 2008.
- “COMPSTAT and Community Policing: Lessons Learned and Recommendations for the Future.” Paper presented at the National Institute of Justice’s annual Research and Evaluation Conference, Washington DC, July 2008.
- “Compstat and Community Policing: Lessons from the Field” with Mastrofski, Stephen D., Kochel, Tammy R. Paper presented at the Annual Meeting of the American Society of Criminology, Atlanta, November 2007.
- “Punishment and the Cultural Limits to State Power in late Eighteenth-Century England.” Paper presented at the Annual Meeting of the American Society of Criminology, Los Angeles, November 2006.
- “Community Policing and COMPSTAT: Complementary or Conflicting” with Kochel, Tammy R., Mastrofski, Stephen D., and Maguire, E. Paper presented at the Annual Meeting of the American Society of Criminology, Los Angeles, November 2006.
- “Radical Reform or Blue Smoke and Mirrors? COMPSTAT and Organizational Change in Three Police Departments” with Mastrofski, Stephen D., and Weisburd, David. Paper presented at the Annual Meeting of the American Society of Criminology, Toronto, November 2005.
- “Reengineering the Police Organization: COMPSTAT, Culture, and Change,” with Mastrofski, Stephen D., and Weisburd, David. Presented at the Annual Meeting of the American Society of Criminology, Nashville, November 2004.
- “COMPSTAT and Organizational Change in Three Police Departments: A Comparative Analysis,” Mastrofski, Stephen D., and Weisburd, David. Paper presented at the Annual Meeting of the American Society of Criminology, Denver, November 2003.
- “The Paradoxes of Organizational Change: A Case Study of Compstat in a Small American Police Department.” College of the Liberal Arts, Junior Faculty Colloquium Series at the University of Massachusetts-Boston, March 2003.
- “Compstat and Organizational Change in a Small Police Department,” with Weisburd, David, Mastrofski, Stephen D., and Greenspan, Rosann. Paper presented at the Annual Meeting of the American Society of Criminology, Chicago, November 2002.

- “Transformations in Punishment in Eighteenth- and Nineteenth-Century Britain: Penal Power, Liberty, and the State (working title).” Paper presented at the Annual Meeting of the American Sociological Association, Washington, DC, August 2000.
- “The Transport of British Convicts to the Colonies in the Eighteenth and Nineteenth Centuries.” Paper presented at the Annual Meeting of the American Sociological Association Meeting, San Francisco, August 1998.
- “Penal Administration and Punishment in Britain.” Paper presented at the Annual Meeting of the Eastern Sociological Society, Philadelphia, March 1998.
- “Styles of Patrol in a Community Policing Context,” with Mastrofski, Stephen, D., Snipes, Jeffrey B. Paper presented at the Annual Meeting of the American Society of Criminology, Toronto 1994.
- “Ethnographic Research: Experiences in the Field.” Paper presented at Works-in-Progress, Yale Sociology Department Conference, April 1993.
- “Police Officer Response to the Preferred Arrest Policy in Domestic Violence Cases in State College.” Paper presented at the Annual Meeting of the American Criminal Justice Sciences, Pittsburgh, March 1992.
- “Police Responses to Domestic Violence.” Undergraduate honors thesis presented at the National Conference on Undergraduate Research, Caltech, March 1991.

TEACHING

Undergraduate

Introduction to Criminal Justice
 Introduction to Law and Society
 Police in Society (UMB)
 Criminology (UMB)
 Law and Society
 Sociology of Punishment (UMB - Honors seminar)
 What is Good Policing? (Honors seminar)
 Punishment and Corrections

Graduate

Criminological Theories: Past and Present (UMB)
 Sociology of Law (UMB)
 Theories of Justice (renamed Values, Ethics and Criminal Justice Policy)
 Law and Social Control
 Law and Social Science
 Justice Organizations

Teaching Presentations and Workshops

Johnson, Devon, and Willis, James J. “Preparing to Teach.” Workshop series for graduate students in Criminology, Law and Society Program, George Mason University, April 2012 and April 2013.

Willis, James J., and Merola, Linda. "The Pedagogy of Practice: Teaching Undergraduate Students to be Scholars" with Linda Merola. Presentation at the Innovations in Teaching and Learning Conference, George Mason University, Fairfax, VA, October 2010.

Willis, James J., Johnson, Devon, and Merola, Linda. "Using Clicker Technology to Promote Active Learning." Presentation at the Innovations in Teaching and Learning Conference, George Mason University, Fairfax, VA, October 2009.

Willis, James J. "Teaching Theories of Justice: Stimulating Moral Imagination in the Classroom." Paper presented at the Annual Meeting of the Law and Society Association, Montreal, Canada, May 2008.

Dissertation/Thesis Committee Participation (Member unless otherwise noted)

Doctoral Students

Brown, Michael (CLS). *Officer Perceptions and Decision Making in Discretionary Patrol Practices within Hot Spots Environment: Applying Expectancy Motivation Theory* (2019).

Farley, Robin (SPGIA). *Making Program/Budget Decisions about the Future of the Navy: How Senior Flag Officers Work with Political Appointees and Career Civilian Executives inside the Navy Headquarters* (2014).

Grieco, Julie (CLS). *Attitudinal Dimensions and Openness to Evidence-Based Policing: Perspectives of Academy Recruits* (2016).

Johnson, William (CLS). *Evaluating the Impact of Content Differences on Responses to Written Hate Crime Policy*. (2022)

Kenyon, Matthew (CLS). *Procedural Justice in 21st Century Law Enforcement* (2018).

Koen, Marthinus (Chair, CLS). *On-Set With Body-Worn Cameras in a Police Organization: Structures, Practices, and Technological Frames* (2016).

Kimbrell, Catherine (CLS). *The Impact of Poverty on the Pretrial Process* (in progress).

Melhman-Orozco, Kimberly (CLS). *The "Crimmigration" Effect?: An Exploratory Analysis of 287(g) and Latino Juveniles in Residential Placement* (2012).

Nazaire, Denise (CLS). *An Innovative Model for Cultivating Community Engagement in Youth Violence Prevention* (2018).

Nichols, Jordan (CLS) *Procedural Justice in Various Organizational Settings* (2021).

Reioux, Amanda (CLS). *Obstetric Violence and the Law: Socio-legal Perceptions of Childbirth Violations* (2023).

Perry, Gali (Hebrew University, outside reader). *Social Protesters' Evaluations of Police Legitimacy: The Case of the "Occupy" Movement in Israel* (2016).

Price, Megan (I-CAR). *When Students Misbehave: Student Discipline from the Insight Approach* (2016).

Pryce, Daniel (CLS). *Procedural Justice, Legitimacy, and Cooperation With Police: Evidence From A Community of Ghanaian Immigrants* (2014).

Stevens, Holly (Chair, CLS). *Rules, Laws and Conceptions of Justice in Middle School: An Exploratory Study of Children's Legal Consciousness* (2013).

Stoltz, Meghan (CLS). *Police Decision-Making in Encounters with Mentally-Disordered Suspects: Content Analysis of Officers' Narrative CIT Reports*. (2021).

Thurman, Teneshia (Chair, CLS). *Exploring the Relationship Between Human Trafficking and Prostitution Through an Analysis of State Statutes and Human Trafficking Initiatives* (2023).

Van Dijk, Margaretha Antonius (Member, CLS). *Effectiveness of Pretrial Supervision Strategies for Defendants with Self-Reported Substance Abuse* (2023).

Masters Students

- Baranyk, Curt (Chair, MAIS). *Reflections on a First-Year Legal Clerkship and an Examination of the Use of Prosecutorial Discretion in a Virginia Juvenile & Domestic Relations Court* (2011).
- Cahill, Emily (CLS). *Questions of Chivalry in Police-Citizen Interactions: An Examination of Procedural Justice* (2016)
- Dillon, Luke (CLS). *Mass Shootings in the United States: An Exploratory Study of the Trends from 1982-2012* (2013).
- Fachner, George (CLS). *Homeland Security Policing: An Organizational-Based Analysis* (2009).
- Fender, Stephen (Chair, CLS). *Compstat: A Street-Level Perspective* (2011).
- Ghoston, Lauren. *Police Training: The Effect of the Academy on Recruit Attitudes Toward the Community* (2014).
- Goldberg, Victoria (CLS). *Organizational Justice at the Front Lines of Probation—Agents' and Supervisors' Perspectives* (2013).
- Hild, Christopher (CLS). *Public Perception of the Effectiveness of Seven Counterterrorism Practices* (2013).
- Jensen, Rachel (CLS). *Preparing for Rain Man: Police, Training, and Autism* (2017)
- Johnson, William (CLS). *Evaluating the Integration of Hate Crime Law into Police Practice: A Content Analysis of Police Agency Policies on Hate Crimes in Maryland* (2017).
- Luna, Samantha (CLS). *A Survey of Veterans Treatment Court Actors* (2019)
- McClure, David (CLS). *Education and Exoneration: An Organizational Examination of the Aggregate Field of Law School Wrongful Conviction Clinics & the Implications of their Common Constraints* (2008).
- Mehlman, Kimberly (CLS). *Foreign Nationals and Crime: An Exploratory Analysis of Undocumented Migrants in Northern Virginia* (2009).
- Rexroat, Jessica (CLS). *Police Transparency and Legitimacy as it Relates to the Media and Public Image: An Analysis of Fairfax County Police Department* (2012).
- Toronjo, Heather (Chair, CLS). *Do You Really Want to Help Me? Practitioner Perspectives On A New Coaching Model for Probation Front-Line Supervisors* (2021).

PROFESSIONAL ACTIVITIES AND SERVICE

Journal Service

Editorial Boards

Policing and Society: An International Journal of Policy and Research (2018-present)

Justice Quarterly (2018-2019)

Other Editorial Responsibilities

Area Editor, Police and Political Systems, Springer-Verlag, *Encyclopedia of Criminology and Criminal Justice* (David Weisburd and Gerben Bruinsma, Eds.) (2010-2012)

Peer Review Activity

Book Reviewer: *ACJS Today*, *Contemporary Sociology*, *Journal for the Scientific Study of Religion*, *Social Forces*

Manuscript Reviewer: *American Journal of Criminal Justice*, *Law and Society Review*, *Social Forces*, *Journal of Police and Society*, *Policing: An International Journal of Police Strategies and Management*, *International Criminal Justice Review*, *Journal of Criminal Justice*, *Police Quarterly*, *Policing: A Journal*

of Policy and Practice, Journal of Experimental Criminology, Criminology, Justice Quarterly, Journal of Criminal Law and Criminology, Contemporary Criminal Justice Review, Journal of Crime and Justice, International Journal of Applied and Comparative Criminal Justice, Policing and Society: An International Journal of Policy and Research; Journal of Quantitative Criminology, Qualitative Sociology, Criminology and Public Policy.

American Society of Criminology

Conference Program Committee (2009 and 2016)
Division of Policing Awards Committee (2017)

University and College Service

Chair, Chair Search Committee, Psychology Department (fall 2023)
Chair, Chair Reappointment Committee, Psychology Department (2020)
Chair, Police-Community Advisory Council, Survey Development Subcommittee (2012-2013)
Member, Provost's Chairs Executive Committee (2023-)
Member, CEHD Dean's Reappointment Committee (2019)
Member, College of Humanities and Social Sciences Promotion and Tenure Committee (2017-2018)
Member, Students as Scholars QEP Leadership Council (2011-2015)
Member, QEP Faculty Curricular Affairs Subcommittee (2011-2015)
Member, Campus Police Chief Search Committee (2012-2013)
Member, Campus Police-Community Advisory Council (2011-2013)
Member, Provost's Academic Program Review Committee (2011-2012)
Member, Presidential Taskforce on University Police-Community Relations (2011)
Member, ad hoc CHSS Chairs Advisory Finance Group (2021 -)

Department

Chair, Criminology, Law and Society Leadership Committee (2019-)
Chair, Master of Science Recruitment Committee (2017-2019)
Chair, Graduate Recruitment Committee (2015-2016)
Chair, Justice and Law Comprehensive Exam Committee, 2006-present (Member 2006-2008, 2010-2014, 2016)
Chair, Personnel Review Committee 2015-2016 (Member 2013-2015)
Chair, Teaching Development Committee (2010-2012)
Chair, Department Awards Committee 2009-2016 (Member 2007-2009, 2010-2011, 2012-2013, 2016)
Member, Long-Range Planning Committee (2019-2022)
Member, Diversity, Equity, and Inclusivity Committee (2020-2022)
Member, Curriculum Revisions Committee (2017-2019)
Member, Master of Science in Criminal Justice Committee (2015-2017)
Member, Promotion and Tenure Liaison Committee (2015-2016)
Member, Graduate Admissions Committee (2014-2015)
Member, CLS Chair Reappointment Committee (2014-2015)
Member, Online MA Committee (2014-2015)
Member, Justice and Law Journal Rankings Committee (2009-10, 2012-2013)
Member, Policies Committee (2013-2014, 2016-2017, 2019-)
Member, CLS Chair Search Committee (2010)
Member, Curriculum Committee (2009-2011)
Member, Undergraduate Writing Committee (2007-2010)
Member, Justice and Law Comprehensive Exam Appeals Committee (2007-2008)
Member, Grade Appeals Committee (2006-2007)

Member, Faculty Search Committee (2006-2008, 2014-2015)

Member, Ad Hoc Policies Committee (2019-20)

Faculty Liaison to CLSSA (Criminology, Law and Society Student Association) (2009-2011)

Memberships

American Society of Criminology

Law and Society Association